

Arne Parish Council

EQUAL OPPORTUNITIES POLICY STATEMENT

Equality and Fairness

Like most growing parishes, Arne is becoming a more diverse place and we welcome the richness and variety this development brings. It is important that all citizens have equal access to the Parish Council and are treated fairly and without prejudice. We will encourage everyone to participate in the decision making process, and will consider all representations made and viewpoints put forward in making decisions and acting on behalf of the community.

Employment

Arne Parish Council is an Equal Opportunities employer. This means that it is the policy of the Parish Council to ensure that no job applicants or employee receives less favourable treatment on the grounds of race, religion, gender, age, disability, sexual orientation, marital status, colour or nationality, or is disadvantaged by conditions or any requirement which cannot be shown to be justifiable.

Selection criteria procedures will be kept under review to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees will be given equal opportunity and, where appropriate, special training, to progress within the organisation. The Parish Council is committed to equality of opportunity and to the implementation of such a policy in practical terms, including the delivery of services.